



**North St. Louis Soil and Water Conservation District**  
505 3<sup>rd</sup> St N Suite A, Virginia MN 55792  
Regular Meeting at 10:30 a.m.  
**December 10, 2025**

## **MEETING AGENDA**

The meeting will be held in-person and virtually at the SWCD office

Contact the District Administrator at least 2 hours in advance of the meeting to obtain link to attend virtually

### **ESTABLISH QUORUM AND CALL MEETING TO ORDER, THEN**

1. Agenda
2. Minutes of Last Meeting
3. Financial Reports & Program Summary for Last Month
4. Accounts Receivable and Accounts Payable
5. Guest Introductions & Comments

### **OLD BUSINESS:**

6. Digital Information Accessibility Policy, if available

### **NEW BUSINESS:**

7. BWSR Funds - Critical Area Planting 75% Cost Share with Landowner
8. County Funding & Board Resolution 2025-19 (General, NRBG, WCA)
9. Financial
  - a. 2025 Budget Revisions (Main and RHV)
  - b. 2026 Budgets (Main and RHV)
    - i. January 1<sup>st</sup> Wage Increase of .0295%
    - ii. Anniversary Date Wage Increase Maximum (3.5%)
    - iii. Stipend Increase
    - iv. Change Stipend Frequency from Monthly to Per Pay Period
10. Upcoming Supervisor Meetings and/or Trainings
  - a. St. Louis River Policy Committee Meeting – December 18
11. Other

### **REPORTS:**

12. Aquatic Invasive Species Program Update - Jon Utecht
13. Monthly Progress Report
14. Natural Resources Conservation Service Report
15. Supervisor & Committee Reports
  - a. SWCD Forestry Association – November 20
  - b. Laurentian Resource Conservation & Development – November 24
  - c. MASWCD Annual Convention – December 1-3

### **CLOSING:**

16. Set Annual Meeting Date – January 14, 2026, at 10:30 a.m.
17. Adjourn