

North St. Louis Soil and Water Conservation District

Meeting Minutes
November 9, 2015
Northland Office Building
307 First St S, Suite 118
Virginia MN 55792

Supervisors Present: Peggy Pearson, Mark Peterson & Gary Rantala

Supervisors Absent: Chuck Bainter, Curt Kleist

Others Present: Anita Provinzino, District Administrator; Jared Ecklund, Resource Conservationist; and Marge Sella, NRCS.

Guests: Mitch Lundeen, Regional Water Quality Forester

The meeting was called to order by Chair, Peggy Pearson at 10:40 a.m.

1. Agenda - Motion by Gary Rantala supported by Mark Peterson to approve agenda. Affirmative: Pearson, Peterson, Rantala.

Opposed: None Motion Carried

2. Minutes - Motion to approve the minutes dated October 13, 2015 by Mark Peterson supported by Gary Rantala.

Affirmative: Pearson, Peterson, Rantala.

Opposed: None Motion Carried

3. Treasurer's Report – Motion by Gary Rantala, supported by Mark Peterson to approve the Treasurer's Report for October 31, 2015 as updated 11/9/15.

Affirmative: Pearson, Peterson, Rantala.

Opposed: None Motion Carried

4. Accounts Payable & Accounts Receivable – Motion by Mark Peterson, seconded by Gary Rantala, to approve the accounts payable and accounts receivable as updated 11/9/15. Affirmative: Pearson, Peterson, Rantala.

Opposed: None Motion Carried

5. Guest Introductions: Mitch Lundeen introduced himself to Board Supervisors, spoke about his role as and distributed a handout on the duties of a Regional Water Quality Forester, and encouraged questions.

REPORTS:

- 6. Supervisor & Committee Reports
 - a. Personnel Committee: The committee met prior to today's Board meeting to review Anita's performance. A job description needs to be developed for her position.
 - i. Motion to allow Anita Provinzino to work 24 hours per week ongoing plus additional time to complete the 2016 budget, job description, and year-end reporting.

Affirmative: Pearson, Peterson, Rantala. Opposed:

None

The mission of the North St. Louis Soil & Water Conservation District is to provide leadership and programs that protect our natural resources by uniting people and organizations to overcome obstacles while protecting and maintaining the diversity of our environment.

Motion Carried

ii. Motion to take Anita Provinzino off of probationary status by Gary Rantala, seconded by Mark Peterson.

Affirmative: Pearson, Peterson, Rantala.

Opposed: None Motion

Carried

- b. Supervisors attended no meetings since the October Board meeting.
- 7. NRCS District Conservationist Report A copy of the written report is on file. In addition, Marge reminded the Board that EQIP program has only one sign-up period this year. Sign up by November 20.
- 8. District Administrator Report See report on file.
- 9. Resource Conservationist Report See report on file.

OLD BUSINESS:

- 10. Contests Discussion was held regarding the Poster, Photo and Essay contests. Anita was directed to find out if Area 3 is sponsoring local contests and if MASWCD is participating in the national contests.
- 11. Envirothon Staff will distribute materials to area school districts and encourage participation.

NEW BUSINESS:

- 12. Upcoming Meetings and Training
 - a. MASWCD Annual Convention (December 6-8) Motion by Mark Peterson supported by Gary Rantala to pay expenses for one Board member to attend MASWCD Annual Convention. Affirmative: Pearson, Peterson, Rantala.

Opposed: None Motion Carried

- 13. General Business
 - a. Lease for Office Space Motion by Mark Peterson, supported by Gary Rantala to allow Anita Provinzino to renew office space lease for 2016.

Affirmative: Pearson, Peterson, Rantala.

Opposed: None Motion Carried

- b. Other
 - Discussion was held on Pine County SWCD's email indicating they were not renewing their membership with MASWCD for 2016.
 - ii. Discussion was held on uses of \$100,000 capacity funding for 2016. Anita will draft budget and staffing plan for this funding and entire agency for 2016 for approval in December.
- 14. Next Meeting Date: The Board set the next meeting date as Monday, December 14, 2015 at 10:30 a.m. The Personnel Committee will meet at 10:00 a.m. to review Jared's employment status and recommend changes in compensation for both employees.
- 15. Meeting was adjourned by Peggy Pearson at 11:50 a.m.

Chuck Bainter Board Secretary Date